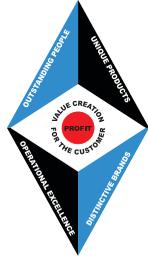


Flambeau's Four-Facet Strategic Platform

Outstanding People

Flambeau recognizes our people are our most important resource for providing enduring and meaningful value to our customers. We seek and reward top performing people who are proud, love their work and will apply creativity, energy, and action in ways that associates and customers will appreciate and remember.



Distinctive Brands

Flambeau's reputation and identity is built on a collection of experiences, communications, and exchanges we have with our customers and publics. We have spent years building relationships that set us apart from others. Everything we do needs to reinforce and support the trust and faith placed in our name, and we must always be mindful of performing in ways that exceed our promises made and expectations built.

Unique Products

Flambeau strives to develop and deliver products that are recognized as top quality and different and better in design and function. Our products are the physical expression of value our customers pay for. It is our challenge to create a continual flow of new products to add to our established lines and deliver them on time, every time.

Operational Excellence

Flambeau requires we service and support all people, processes, equipment, and facilities in ways that are appropriate for fulfilling our strategy and completing our tasks at hand. We know there is no room in a competitive world for sub-par performance, and we look to make our way every day by seeking to apply better ways to get our jobs done and continually improve.

Flambeau's Core Values



Family

Do what's right.



Teamwork

In each other we trust.



Integrity

Be true to yourself & others.



Knowledge

Get the gears in motion.



Leadership

Step up. Raise the bar.



Excellence

Do your best & have fun.



Flambeau brings plastic to life for thousands of businesses and millions of professionals, hobbyists, and enthusiasts worldwide. Flambeau and its divisions, in conjunction with other members of the Nordic Group of Companies, form a total resource network providing customer assistance in design and specifications of injection and blow molded thermoplastic components and products, building of tools and fixtures, and contract manufacturing of molded and assembled products.

Flambeau brings plastic to life from Duncan toys to Flambeau industrial products and packaging solutions. The diversity of our many divisions touch lives young and old, far and wide, offering quality products and solutions to meet our customers' needs. Whether you are an outdoor enthusiast, artist or crafter, home improvement do-it-yourselfer or business professional, Flambeau has the products and services to enhance your life.

Flambeau, Inc. is a member of the Nordic Group of Companies, Ltd. Nordic Group (headquartered in Baraboo, Wisconsin) is a privately-held holding company consisting of subsidiaries with 21 facilities, and 24 marketing units around the world with over 3,000 associates. Nordic Group member companies manufacture and distribute plastic, seating and transportation products worldwide for industrial, commercial and consumer markets. For more information or catalog, write Nordic Group of Companies, Ltd., 715 Lynn Avenue, Suite 100, Baraboo, Wisconsin 53913 USA or visit www.nordicgroup.com.

Contact Flambeau Retail Markets & Packaging Group

15981 Valplast Street • Middlefield, OH 44062 USA
Phone: 1-800-457-5252 (USA & Canada) or 1-440-632-1631
E-mail: info@flambeau.com • Fax: 1-440-632-1581

Contact Flambeau Automotive, Industrial, Fluid Systems & Medical Markets

801 Lynn Avenue • Baraboo, WI 53913 USA
Phone: 1-800-352-6266 (USA & Canada) or 1-608-355-6536
E-mail: ipg@flambeau.com • Fax: 1-608-356-9354

www.flambeau.com

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Shaping the Products of Tomorrow... In Plastic®

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Part Number: FCB20-E



Industrial Markets Group



Retail Markets Group

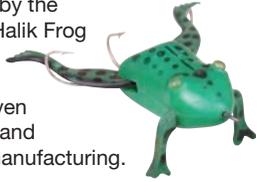


Shaping the Products
of Tomorrow... In Plastic®



We bring plastic to life by developing and delivering innovative value to our customers through our people, brands and products.

The first product manufactured by the co-founders back in 1947, the Halik Frog fishing lure, is a tangible reminder of the company's simple beginning, as are the seven subsequent decades of growth and achievement in thermoplastic manufacturing.



Shortly after World War II, W.R. Sauey and his brother, Ed, put all of their combined savings toward the purchase of parts to build a handmade injection molding machine. Since 1947, Flambeau has grown to include thousands of caring and committed associates and over 1,400,000 square feet of production space. Flambeau's USA manufacturing and sales facilities are located at Auburn Hills, Michigan; Baraboo, Wisconsin; Columbus, Indiana; Madison, Georgia; Middlefield, Ohio; Phoenix, Arizona; and Sharon Center, Ohio. Our international facilities include Ramsgate, Kent United Kingdom; Saltillo, Coahuila Mexico and Shenzhen, Guangdong China.

From that first fishing lure, Flambeau has grown to encompass a diverse range of manufactured plastic products sold through three market groups: Automotive and Industrial Group, Medical Markets Group, and Retail Markets Group. Flambeau manufactures plastic products that meet the needs of both industrial and commercial customers and individual consumers.

Quality Policy

Flambeau's quality policy is to fully satisfy our customer's expectations through a committed team effort from each associate that complies with our quality management system, and meets our customer and product specifications, resulting in continuous improvement in every part of our business.

IATF & ISO Certifications by Location

Baraboo, Wisconsin USA	ISO 14001, ISO 9001 & IATF 16949
Columbus, Indiana USA	ISO 14001, ISO 9001 & IATF 16949
Madison, Georgia USA	ISO 14001, ISO 9001 & IATF 16949
Middlefield, Ohio USA	ISO 14001 & ISO 9001
Phoenix, Arizona USA	ISO 14001, ISO 9001 & ISO 13485
Sharon Center, Ohio USA	ISO 14001, ISO 9001 & IATF 16949
Ramsgate, Kent UK	ISO 14001, ISO 9001 & IATF 16949
Saltillo, Coahuila Mexico	ISO 14001 & IATF 16949

Environmental Policy

Flambeau is dedicated to identifying and using materials and manufacturing processes that are not harmful to health and/or the environment. We expect associates to participate in an effort of teamwork and continuous improvement to prevent pollution, reduce waste, and abide by applicable laws and regulations.

Industrial Markets Group



AUTOMOTIVE
Supplying OEM and Tier-1 products and assemblies to automotive customers for over 40 years.
www.flambeau.com/contract-molding-assembly/automotive/

FLUID SYSTEMS
Leader in proprietary stock, customized stock and custom tanks for a variety of vehicles and equipment.
www.flambeaufluids.com



CONTRACT MOLDING
Contract manufactured products or components for companies in over 40 specific market areas.
www.flambeau.com/contract-molding-assembly/industrial/

PACKAGING
Industry's largest selection of stock rigid plastic packaging for quality brands and products.
www.flambeaucases.com



MEDICAL
Providing a complete product fulfillment service for the medical device industry.
www.flambeaumedical.com

Market Groups

Retail Markets Group



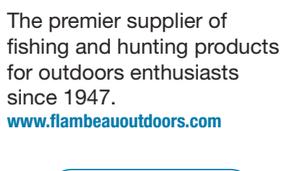
Quality art and craft storage and transport products specifically designed for the art and craft industries.
www.artbin.com



Committed to engaging children of all ages and generations with top quality yo-yo and skill toys for over 90 years.
www.yo-yo.com



Manufacturing contractor grade plastic storage for the do-it-yourself, tradesman and professional.
www.flambeuhardware.com



The premier supplier of fishing and hunting products for outdoors enthusiasts since 1947.
www.flambeaoutdoors.com



Ornamental additions for your lawn or garden
www.ornamates.com



A leading UK manufacturer of plastic molded baby products and factored complementary ranges.
www.neatnursery.com



Supplying the construction and DIY industries with high quality innovative products for over 100 years.
www.stadiumbuildingproducts.com

Manufacturing Capabilities

Flambeau has over 70 years of experience in the thermoplastics industry working with customers to deliver contract molded custom products to exacting quality, cost and delivery specifications across a wide range of markets.

Blow Molding

In 1961, Flambeau added blow molding to our capabilities. Flambeau now has over 100 blow molding machines ranging from 1 to 40 pound shot in its facilities around the world.

Whether your need is in extrusion blow molding or continuous extrusion blow molding in a wide variety of resins, Flambeau is able to offer the blow molding process that is best suited for your application.

Injection Molding

Flambeau has over 160 injection molding machines, ranging in size from 24 to 1,700 ton. We provide automated production which allows us to accommodate high-volume requirements. Our capabilities include precision molding to meet the extremely tight tolerances required for small precision parts, as well as cleanroom molding and assembly facilities.

Whether your need is in two-shot molding, overmolding, structural foam molding or standard injection molding in a wide variety of resins, Flambeau is able to offer the injection molding process that is best suited for your application.

Secondary Operations

From concept to the finished product, we can customize work cells to fit your requirements. This capability, coupled with Flambeau's design, engineering and manufacturing capabilities, provide our customers a complete "turnkey" solution for their most challenging projects.

To view a list of some of the secondary operations capabilities we can provide to complete your project, visit us on the web at www.flambeau.com and select "Manufacturing Capabilities" from the navigation menu.

Engineering Services

Our 70+ years of experience allows us to optimize the design and construction of blow and injection mold builds and molding processes. Our services include:

- Product design - engineering and design support
- On-site design or engineering support, as desired
- Design for manufacturability consulting services
- Mold flow analysis
- Customized product testing and process validation control
- Project Management - Project Management Gate System (PMGS) APQP driven
- Turnkey solutions
- EPA regulatory compliance and certification
- Prototype and production tooling
- Fabrication of secondary automated equipment and robotics
- CCM Capabilities

Flambeau is ranked by Plastics News as a top 100 company in North America in all three processes of 1) Injection Molding, 2) Blow Molding, and 3) Mold Making.

Flambeau USA Locations



Flambeau Baraboo Facility
Injection Molding - 131,754 sq. ft.
Baraboo, Wisconsin USA



Flambeau Baraboo Facility
Blow Molding - 228,546 sq. ft.
Baraboo, Wisconsin USA



Flambeau Technologies Tool Group
Engineering Services - 67,000 sq. ft.
Baraboo, Wisconsin USA



Flambeau Columbus Facility
Injection Molding - 177,000 sq. ft.
Columbus, Indiana USA



Flambeau Madison Facility
Injection/Blow Molding - 150,000 sq. ft.
Madison, Georgia USA



Flambeau Middlefield Facility
Injection Molding - 88,000 sq. ft.
Middlefield, Ohio USA



Flambeau Phoenix Facility
Injection/Blow Molding - 60,000+ sq. ft.
Phoenix, Arizona USA



Flambeau Medical Markets Group
Medical/Cleanroom Molding - 20,000 sq. ft.
Phoenix, Arizona USA



Flambeau Sharon Center Facility
Blow Molding - 123,000 sq. ft.
Sharon Center, Ohio USA

Flambeau International Locations



Flambeau Europlast Facility
Injection/Blow Molding - 140,000 sq. ft.
Ramsgate, Kent United Kingdom



Plásticos Flambeau Facility
Injection/Blow Molding - 165,000 sq. ft.
Saltillo, Coahuila Mexico



Flambeau Shenzhen
Sales Office
Shenzhen, Guangdong China